



The Roman Catholic Diocese of Charlotte

The following is a list of benefits offered to full-time employees. Log on to <https://doc.hrintouch.com> to enroll during your enrollment period.

- *UnitedHealthcare PPO 90, PPO 75 or High Deductible Health Plan (HDHP) medical coverage bundled with CVSHealth (Caremark) prescription coverage.*
- *Medical FSA, Dependent Care FSA, or Limited Use FSA through Discovery Benefits.*
- *Health Savings Account through Discovery Benefits if participating in an HDHP.*
- *Delta Dental dental insurance coverage.*
- *Eye Med vision insurance coverage.*
- *MetLife Accident, Critical Illness, or Hospital Indemnity insurance coverage.*
- *The Hartford Group Long-Term Disability, Basic Dependent Life, Basic Term Life, & Supplemental Term Life Insurance.*
- *Mutual of Omaha 24-Hour Accident Insurance coverage.*
- *The Hartford Travel Assistance and Ability Assist programs.*

Depending upon eligibility requirements, Part-time employees may be eligible to participate in the following:

- *Colonial Life Short-Term Disability insurance coverage.*
- *LifeSecure Long Term Care insurance coverage.*
- *Tax-Sheltered Annuity (403b) retirement plan.*
- *Latino Credit Union.*
- *Wellness ♥ Works benefits plan.*

If you have questions about your eligibility for benefits contact your local Benefits Administrator or Human Resources at 704-370-6299.